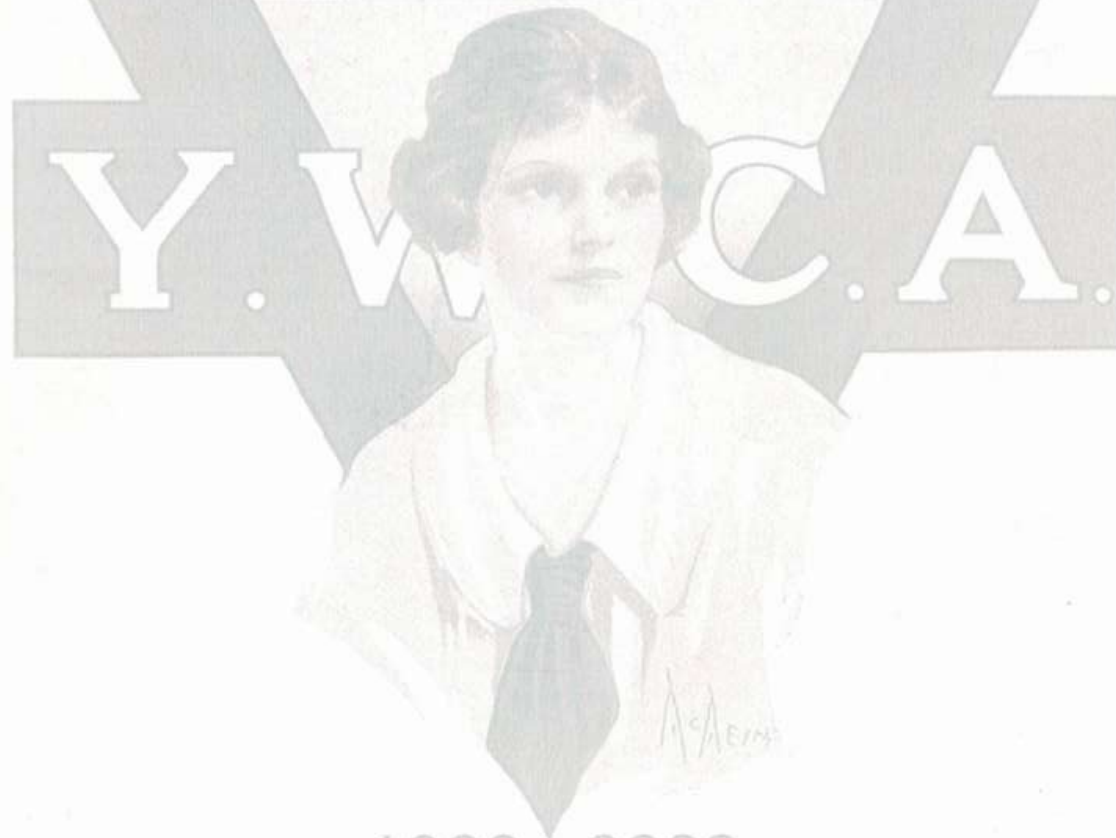


**YWCA of Grand Rapids
Presents
TRIBUTE 2000**



1900 - 2000

**November 8, 2000 - Noon - 1:30 p.m.
Ambassador Ballroom
Amway Grand Plaza Hotel**

YWCA CENTENNIAL LIFETIME ACHIEVEMENT AWARD

Lifetime Achievement Award

HELEN CLAYTOR

YWCA Activist and Volunteer

It is the YWCA's particular delight to present a special Centennial Lifetime Achievement Award to Helen Claytor, a woman who has contributed so much to the YWCA of Grand Rapids, the YWCA of the USA and to so many other organizations.

The YWCA of Grand Rapids has been blessed with Helen's attention and service for many years, and we are pleased to honor her with this award, in a centennial year that has been filled with special moments.

Helen has helped our organization struggle to eliminate racism, and continues to inspire us to work toward equality and diversity. We deeply value her contributions and delight in her presence. Thank you, Helen.





**TRIBUTE
AWARD WINNERS**

ADVOCACY

MARSHA DEHOLLANDER

Director, ACCESS

ACCESS (All County Congregations Emergency Support Services) celebrates its 20th anniversary this year, and Marsha DeHollander has spent 15 of those years in dedicated service to the organization, and to the thousands of men, women and children it serves.

Driven by a profound faith and a passion to serve people in need, Marsha's daytime role as Director of ACCESS regularly continues into evenings and weekends at community and congregation meetings, special events, conferences, trainings and workshops. Her warmth, enthusiasm and dedication invite the eager participation of hundreds of volunteers and the remarkable continuous, long-term commitment of her staff.

Marsha puts her passion to the test by never asking for another's help unless she is participating herself. Whether walking in the Hunger Walk, helping families with holiday baskets, working at the Hard Times Café or Degage, through her church or participating in the Institute for Healing Racism, assisting with special food drives or emergency needs, she inspires others to join her in efforts to meet human need. She lives the mission of ACCESS, first hand.

When crisis struck the Food Pantry system in 1990, Marsha responded, with other community leaders, and helped restructure the system. Today, with an extensive computer system, nine Key Pantries and over 100 food pantries, the system serves over 2700 households each month.

Marsha inspires others to go beyond the emergency to find root causes and long-term solutions for people in need. With her strong faith and her belief in empowering others, she is a steadfast, unassuming and tireless advocate.



ARTS

NORMA VANKUIKEN

Arts Volunteer

It there's an arts organization that needs a passionate advocate, Norma Van Kuiken has probably answered the call.

After teaching in the Grand Rapids Public Schools for five years, Norma has devoted her free hours to almost full time volunteer work, and her efforts have benefited many cultural, religious and civic organizations.

Norma is one of just a few people who put in endless hours at the Arts Council of Greater Grand Rapids. Without paid staff leadership for more than a year, volunteer board members took over all of the work of the executive office of the Arts Council, and helped restore it to its current status as a viable organization, serving its constituents and meeting its mission.

Norma has served a similar role for the Grand Rapids Ballet. Growth in the artistic quality of the Ballet's work inspired Norma to help ensure a stable environment and firm financial footing for the organization. Once again behind the scenes, she brought new friends to the Ballet, as donors and attendees. Norma is co-chair for the "Next Step" capital campaign that has created a new home for the Ballet, designed to meet their professional needs and help them thrive.

The Grand Rapids Civic Theatre and St. Cecilia Music Society have also been beneficiaries of Norma's fund-raising efforts, but her support doesn't end with the arts. She is currently President of the Pine Rest Foundation Board of Governors, the Bethany Christian Services Board of Directors and the Operation Smile Board of Governors. She is also one of the four founders of the Humane Society Guild.



BUSINESS, MANAGEMENT, INDUSTRY & LABOR

TERRI A. WEEKLEY

President, Weekley & Associates

Terri Weekley's business leadership experience extends from Grand Rapids to other parts of this state, to other states, even to other countries.

Terri's business is helping others succeed, and her company, Weekley & Associates, prides itself on its motto, "Where Your Success Is Our Business." She is president of her company, a human resources, business/supplier development, public relations and consulting firm. Currently, Terri focuses her business time on increasing the number of women and minorities in technical, managerial, executive, legal and medical areas of employment.

The Minority Business Committee of the Grand Rapids Chamber of Commerce has counted Terri as a member for 15 years. Terri has taken business from start-up to stock offering. She is a franchise development expert, and was asked by Nelson Mandela to travel to South Africa to teach business development. She is the first African American woman to receive a controlling interest in a national franchise hotel.

A visible advocate and leader in the early 1970s in diversity issues, Terri led an effort to change the height and weight requirements of the police and fire department, facilitating the eligibility of women and ethnic minorities. She currently serves as co-chair for The Institute for Racial Justice.

Terri has held leadership positions in The Advisory Center for Teens, Baxter Community Center, Grand Rapids Inter-Tribal Council, The Hispanic Center, the United Way, NAACP, Project Rehab, the Women's Resource Center and several other organizations. Terri has received community awards, and has been featured in many publications, including *Essence Magazine*, *Michigan Business* and *Michigan Woman* magazine.



COMMUNITY SERVICE

JEAN ENRIGHT

Executive Assistant to the President
Grand Valley State University

Jean Enright is a very active community volunteer, and she has been a leader and major contributor to each organization she serves.

Through her consistent and persistent, but also very gracious style, Jean serves as an advocate for gender and race equity. Much of her community service is expressed in a very personal and individual way, through her mentorship of young African American students. Jean spots these young students' potential and sets out to "grow" that potential into accomplishment by giving students an opportunity to flourish and contribute.

Jean's work at Grand Valley State University made her aware of gender bias and inequity, and she helped establish the Campus Climate Study, which led to the creation of the University's Women's Commission. These groups address issues of gender bias and promotion of equity for women on campus.

The Arts Council of Grand Rapids is one of the many organizations that have benefited from Jean's service. She is a trustee and vice president of the Council, but her most active service has been as chair of the Education Committee from its inception. The Education Committee developed the Arts Council Education Initiative, a model program providing interaction between arts organizations and schools.

Jean's community service has had an impact throughout Grand Rapids. She has served as president of the Grand Rapids affiliate of Torch Club International, a board member of the Grand Rapids Service Corps, the Red Cross, the YMCA and the Convention and Visitors' Bureau. Other organizations Jean has served include Rotary, the Meijer Gardens, and the Michigan Women's Foundation.



PROFESSIONS

MARY K. HOODHOOD

Volunteer Coordinator
God's Kitchen

Since God's Kitchen started the Meals on Wheels program nearly 20 years ago, Mary K. Hoodhood has been the sole coordinator - recruiting, training, scheduling and acknowledging 170 volunteers every year. She did all this as a volunteer herself, until 1996 when she was hired as a full time employee, giving up her disability benefits as a quadriplegic to accept employment at God's Kitchen.

Over her years with Meals on Wheels, Mary K. has performed her tasks with a telephone and a computer, taking responsibility for approximately 4,000 volunteers. Her skills as a volunteer coordinator are well known in the community, and she has been approached by other non-profits locally, to consult with them regarding volunteer management.

Mary K. received her MSW degree from Western Michigan University in 1997. She traveled to Kalamazoo and back, completing the degree using a tape recorder to tape lectures and writing her papers through dictation. She completed two internships at the same time she was coordinating the Meals on Wheels program, serving as an inspiration to others with disabilities.

Mary K. has been active locally as Chairperson of Mayor Logie's Community Relations Commission, promoting the rights and issues of people with disabilities. She has been a member of the Advisory Board for the Americans With Disabilities Act and is on the Advisory Committee for the Day Treatment Program at Kent County Juvenile Court.

Mary K. has been an inspiration to people with and without, disabilities, demonstrating that life is about not giving up, but making a difference in whatever way you can.



SPORTS & FITNESS

JOAN M. GARETY Amateur Golf Champion

Joan Garety's name has been synonymous with quality amateur golf in the Western Michigan area. Her success at amateur golf has happened while she's maintained her "day job" as Vice President of Finance and Treasurer for Meijer, Inc.

A student athlete at Michigan State in the mid 1970s, Joan was a four-year letter winner and a participant on four teams that won Big Ten Championships. Moving to Grand Rapids after college, Joan has won prestigious golf tournaments, including seven Grand Rapids City Titles, three Spring Lake Invitational titles, two Michigan State Amateur Championships, and the Golf Association of Michigan Championship.

Joan was named the Golf Association *Woman Player of the Year* in 1997 and 1999, and has represented the state of Michigan as part of a three women team in the United States Golf Association State Team Tournament all three years it has been held. She is one of the golfers who is favored to win in nearly every tournament she enters.

A wonderful role model for girl and women golfers, Joan handles both championships and defeats with style and grace. She has helped expand opportunities for women in golf by demonstrating a high skill level and possessing impeccable character as a sports woman.

In 2000, Joan received both the Michigan State University Scholar Athlete Alumni Award and the Rolex Achievement Award, both honoring outstanding athletes who have excelled in their careers outside golf.

Joan's success as a golfer and as an executive with Meijer, Inc., has made her an example of what women can achieve.



STUDENT

ALEXIS SMITH

Senior

Kelloggsville High School

Alexis Smith ranks number four in her high school class, with a grade point average over 4.0. Great accomplishments in themselves, but remarkable considering her severe hearing loss.

Communication of all kinds is a challenge for Alexis. Reading textbooks, understanding test questions and following classroom lectures are much more difficult with a hearing loss, but Alexis has risen to the challenge and her accomplishments are amazing.

A strong academic student, Alexis is also a school leader. She is President of the Student Congress at Kelloggsville High School, and works closely with the Assistant Principal and class representatives to structure student activities for the school year. She serves on many committees, and has been active in a variety of clubs, including Students Against Drunk Driving (SADD). As a sophomore, she attended the annual SADD conference and fully participated in the state meeting. She returned to Kelloggsville to work on the projects she had helped initiate. She is also on the varsity track team.

Alexis has managed her life and her achievements "totally on her own," in the words of her nominator. Though she has chosen challenging classes, Alexis has received no tutoring. Her grade point average is over 4.0 because of points received for taking honors classes. She has demonstrated her thirst for knowledge, and is not afraid of hard work.

An inspiration to us all, the YWCA is proud to honor Alexis Smith as the Student Winner for TRIBUTE 2000.

