

Endorsement

We endorse International Pronouns Day, which seeks to make respecting, sharing, and educating about personal pronouns commonplace.

Referring to people by the pronouns they determine for themselves is basic to human dignity. Being referred to by the wrong pronouns particularly affects transgender and gender nonconforming people. Together, we can transform society to celebrate people's multiple, intersecting identities.

We encourage colleges, schools, workplaces, and local organizations to hold educational and empowering events on International Pronouns Day.

> -YWCA West Central Michigan October 20, 2021

